



# Mind Rochdale and District

## Person Specification

**Post: Independent Mental Health Advocate**

**Location: Rochdale, Middleton, Heywood, Bury & Tameside**

Note to Applicants:

The Essential Criteria are the qualifications, experience, skills or knowledge you **must** show you have to be considered for the job. The Desirable Criteria are used to help decide between candidates who meet ALL the Essential Criteria. The How Identified column shows how we will obtain the necessary information about you. If the How Identified column says the **Application Form** next to an Essential Criteria or a Desirable Criteria, you **must** include in your application enough information to show **how** you meet these criteria. You should include examples from your paid or voluntary work.

Qualifications and Experience			
Essential Criteria	How Identified	Desirable Criteria	How Identified
Educated to a good standard of education.	Application form	Knowledge of the Mental Health Act 1983 and the Mental Capacity Act 2005.	Application form
Hold a recognised Advocacy Qualification or be willing to undertake training to gain such a qualification	Application form, Interview	Experience of providing advocacy to people with severe mental illness in a hospital or care setting.	Application form, Interview
Experience of working within a mental health setting.	Application form, Interview	Good understanding of empowerment and self-advocacy.	Application Form, Interview

		Experience of risk assessment and a commitment to maintaining a safe working environment complying with safeguarding and health & safety legislation.	Application form, Interview
		Hold a valid UK Driving license and have access to own car.	Application Form

**Skills and Abilities**

<b>Essential Criteria</b>	<b>How Identified</b>	<b>Desirable Criteria</b>	<b>How Identified</b>
Ability to work autonomously within own disciplined framework as well as becoming an integral part of a small team.	Application form, interview	Excellent IT skills and experience of using database for case recording.	Application form, interview
Ability to work autonomously to prioritise own work and meet deadlines.	Interview		
Ability to monitor and maintain own high standards and outcomes and that of the team	Application form, Interview		
Ability to relate well to all stakeholders	Interview		

**Personal Qualities**

<b>Essential Criteria</b>	<b>How Identified</b>	<b>Desirable Criteria</b>	<b>How Identified</b>
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Excellent self-reflection skills.	Interview		
Able to listen and take on board constructive feedback.	Interview		
Able to hold challenging and difficult conversations.	Interview		
Strong ethics and boundaries.	Interview		
Able to maintain good working relationships and act as a role model	Interview		
<b>Special Working Conditions</b>			
<b>Essential Criteria</b>	<b>How Identified</b>	<b>Desirable Criteria</b>	<b>How Identified</b>
Preparedness to work flexibly, as negotiated.	Application form, interview		
Will be required to undertake some travelling which would be reimbursed in accordance with local terms and conditions.	Application form, interview		
Demonstrate a commitment to equality and diversity and anti-discriminatory practise.	Application form, interview		